



## PROSPECTIVE BOARD OF DIRECTOR OR NON-VOTING COMMITTEE MEMBER APPLICATION OF INTEREST

Johnson Health Center (JHC) has an ongoing interest in the development of its Board of Directors (BOD) membership and non-voting Board of Directors Committee members. JHC's BOD is made up of at least 51% JHC patients and 49% members from the community. JHC BOD Committees may include non-voting representatives of areas of special interest committees such as Development & Planning, Diversity & Inclusion, Quality Improvement and Finance. Meeting times vary by committee and generally meet monthly for meetings that last one to two hours. The Board of Directors meets the third Monday of each month unless otherwise determined and generally lasting 2 hours. Participants are notified in advance of the meeting with location and verified start time.

If you are interested in being considered for a position as a Board of Directors member or a non-voting BOD committee member for Johnson Health Center, please complete the information below and attach a short one-page biography. Submit completed applications and biography to the front desk at Johnson Health Center - Administration, 134 Elon Rd, Madison Heights, VA 24572 or mail it to the same address, or email [apoleski@jhcvirginia.org](mailto:apoleski@jhcvirginia.org).

Thank you,  
Johnson Health Center  
Board of Directors

### Applicant Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Telephone# \_\_\_\_\_ Day \_\_\_\_\_ Evening \_\_\_\_\_ Cell \_\_\_\_\_

Email: \_\_\_\_\_

List special skills or interests: \_\_\_\_\_

Are you willing to allow a Background Check to be conducted by JHC? \_\_\_\_\_ Yes \_\_\_\_\_ No

List any past or present, group/club or Board affiliations: \_\_\_\_\_

If you are employed, where do you work?: \_\_\_\_\_

If you are a student, where do you attend school? \_\_\_\_\_

How many hours per week would you be able to volunteer your time to serve? \_\_\_\_\_

Other pertinent information: \_\_\_\_\_

Are you or a family member currently a patient of JHC or any of its sites? (Amherst County Community Health Center; Bedford Community Health Center; Rustburg Community Health Center; JHC Integrated Health Services @ Horizon; JHC Women's and Pediatric Health Services; James River Dental Center or Bedford Community Dental Center) \_\_\_\_\_Yes \_\_\_\_\_No

**JOHNSON HEALTH CENTER MISSION AND VISION**

*To provide affordable and comprehensive healthcare with quality services and strong community partnerships  
"Improving Access to Healthcare for All"*

**SPECIAL SKILLS**

- Fundraising
- Personnel/Human Resources
- Finances
- Working with target population
- Business
- Marketing/Public Relations
- Technology
- Legal
- Management
- OTHER \_\_\_\_\_

**PROFESSIONAL BACKGROUND?**

- For Profit Business
- Government
- Non Profit Business
- OTHER \_\_\_\_\_

**EDUCATION**

- Some High School
- High School Graduate
- Some College
- Undergraduate College Degree
- Some Graduate Coursework
- Graduate Degree or Higher
- OTHER \_\_\_\_\_

**POSITION(S) OF INTEREST**

- Board of Director
- Development & Planning Committee
- Diversity & Inclusion (Ad Hoc Committee)
- Finance Committee
- Quality Improvement Committee

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name Printed

\_\_\_\_\_  
Date

Thank you for your interest to serve our community with Johnson Health Center and its Board of Directors. A representative of Johnson Health Center will contact you when a position becomes available for which you may be suited.

## Competencies and Skills for Johnson Health Center's Board of Directors

*Competencies are the combination of knowledge, skills, experience, personal characteristics, and social behaviors needed to effectively perform in the following board capacities*

### **Individual Board Directors must offer these minimum competencies:**

A demonstrated commitment to Johnson Health Center; as well as to all the board members and the patients it serves.

A career history and/or a personal reputation that enhances the image and brand of the health center.

The ability to align personal and organizational conduct with the mission, vision and core values of the health center.

Has recognizable levels of personal integrity and objectivity, including transparency of any potential conflicts of interest that would prevent carrying out his/her Board responsibilities.

A demonstrated willingness to devote the time necessary to governance, in addition to activities of the health center including regular attendance at board meetings and select training.

Respects the integrity of the health center's governance process while keeping the Center's Vision/Mission/Values foremost and is able to align them as a basis for Board actions.

A demonstrated ability to exercise leadership, teamwork/consensus building, systems thinking and sound judgment on difficult and complex matters.

Is accepting of deliberative processes where consensus is more important than individual positions and is then readily able to articulate the consensus opinion unbiasedly.

### **Executive Committee Members are the leaders of the Board and should offer these additional special skills and competencies:**

Possesses the ability to inspire individual and organizational excellence, create and attain a shared vision, and successfully manage change in order to attain the organization's strategic goals and assure ongoing successful performance.

Has a track record as a Johnson Health Center Board member of being an engaged, available, unifying figure; is accepting of others' input, approachable, and not polarizing at Board and Committee levels.

Possesses the ability to communicate clearly and concisely with the Center's CEO, executive staff, members of the Board and its Committees, and the community by establishing and maintaining relationships; able to be an effective representative and liaison to facilitate constructive interactions with all types of individuals, groups, and in rare cases the media.

Has the ability to diplomatically ensure accountability within the Board overall and with specific individuals as required.

Has a comprehensive understanding of and appreciation for the Center's history and its context within health care and the community.