



## **Full-Time Employee Benefits**

### **Medical/Vision/Dental Benefits**

100% employer paid for the employee, if employee elects applicable options available in this current benefits plan year. Insurance provided by Anthem.

### **Retirement**

Generous 403(b) match up to 5%, offering a pre-tax and an after-tax (Roth) option. Provided by VALIC.

### **Life Insurance**

Basic term life policy of \$50,000, with the option to purchase additional life insurance for your spouse, or children

### **Paid Leave**

Vacation and sick leave accrual starting with day one, along with 7 paid holidays plus 2 floating holidays and bereavement leave.

### **Continuing Education & Tuition Reimbursement**

Certain positions may be eligible for Loan Repayment through the National Health Service Corps and Non-Profit Federal Loan Forgiveness. In addition, JHC offers tuition reimbursement to staff who wish to advance in their position and grow professionally with an annual \$2,000 reimbursement for full-time staff and is pro-rated for eligible part-time staff.

### **Employee Assistance Program (EAP)**

EAP service with All One Health locally, free to employees and any member in the household.

### **FSA Medical & Dependent Care & HSA Options**

Flexible Spending Account (FSA) limit of \$3,300 for individuals, \$5,000 for dependents. Health Savings Account (HSA) limit of \$4,300 for individuals and \$8,550 for family coverage.

### **Promotional Opportunities**

Johnson Health Center invests in their employees and provides opportunities for growth and professional development.

**Employee Development**

Leadership Academy is a unique experience that will expand your ability to be an effective leader not only at Johnson Health Center but in life. The Academy promotes the concepts and skills needed to navigate the complexities of decision making and leading others.

**On-Site Fitness Center**

On-site fitness center is offered free of charge to all staff. The center is home to treadmills, stationary bikes, weight room, and much more. It also includes a private changing area with shower and restroom. Fitness Center is located at 109 Clearview Rd, Madison Heights, VA 24572 and is open 24/7 with badge access.